

Racial Equity Fund

Launching Fall 2021



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Become a partner in advancing equity and inclusion in Dallas.

The **Racial Equity Fund** of The Dallas Foundation seeks to address the systematic and persistent gaps in outcomes in Dallas for Black & Hispanic residents, which start before birth and are seen at nearly every step of life.

The Dallas Foundation's Racial Equity Fund aims to use the collective influence and resources of the Foundation along with those of our donors and partners to advance equity for Dallas' BIPOC residents by strategically and purposefully directing philanthropic dollars to support organizations that combat systemic inequities in:

- Housing/Infrastructure
- Economic
- Education
- Criminal Justice/Government
- Health

This work directly aligns with the Foundation's strategic priorities to ensure a strong and healthy start in life and to advance equity and inclusion, both of which are critical to helping Dallas reach its full potential.

Grant investments will center on data-informed areas, where disparate outcomes for our Black and Hispanic neighbors are well-documented, and will be informed by a diverse fund advisory committee reflective of the Dallas community.

Through a board directed grant from the Community Impact Fund, The Dallas Foundation will commit \$100,000 to establish the Racial Equity Fund.

With over \$1M in commitments, we invite like-minded, impact-oriented donors to join us at the five and six figure level to build a multi-million dollar collaborative effort to create meaningful and lasting change in Dallas.

Stark Difference in Outcomes in Dallas



Prenatal Care

Black and Hispanic mothers receive prenatal care at only **2/3rds** of the rate of white mothers.

Source: Texas Department of State Health Services, Center for Health Statistics, 2019



Education & Workforce

Black and Hispanic workers earn **substantially less (33%)** than their White counterparts at every level of educational attainment.

Source: Advancing Workforce Equity in Dallas and Collin Counties, 2021



Housing

Redlining designated Black and Hispanic neighborhoods as risky for mortgages. The median property value for Black and Hispanic families in Dallas is **3.4 times lower** than for White homeowners.

Source: BCG Dallas Racial Equity Report, 2021



Life Expectancy

Within Dallas County, the life expectancy across zip codes can range **by nearly 20 years**, with life expectancy ranging from 65.9 years (Fair Park) to 83 years (Highland Park).

Source: <https://www.utsouthwestern.edu/ctplus/stories/2019/life-expectancy-texas.html>

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